STUDIES IN EDUCATION

FROM THE

DEPARTMENT OF EDUCATION

OF

THE STATE UNIVERSITY OF IOWA

VOLUME I NO. 1

IN THE SERIES OF RESEARCH BULLETINS OF THE UNIVERSITY

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THE STATE UNIVERSITY OF IOWA

Professor Frederick Elmer Bolton, Ph.D., Editor

CONTENTS

PUBLISHED BY THE UNIVERSITY

IOWA CITY

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PROFESSOR FREDERICK ELMER BOLTON, PH.D., Editor

CONTENTS

A RATIONAL BASIS FOR DETERMINING FITNESS
FOR COLLEGE ENTRANCE [1]

By Franklin O. Smith
The State University of Iowa

The present practice of accrediting high schools in vogue in the Middle West raises the question: What should be regarded a fair basis for determining the fitness of high school graduates for entrance to college? Should it be a system of marks, absolute or literal, based upon oral or written tests or set examinations, or should it be a descriptive statement based upon the combined judgments of all the teachers stated qualitatively? The plan of accrediting high schools frankly accepts the judgment of the high school teacher as regards the fitness of her pupils to enter upon college work. On the other hand, it must be recognized that the teacher's judgment is a variable standard. It is influenced by personal equation, by the kind of marking system used, by the teacher's interpretation of the marking system, by the basis of the marks, whether examination, daily recitation, or otherwise, and sometimes by other factors than scholastic attainment, as deportment and general attitude of pupils. Teachers differ widely as to their conception of the dignity of the work required by the high school. Some emphasize the content, others the formal aspect of education, while often no account is taken of the variation in the mental constitution of the pupils. Furthermore, it should be borne in mind that by any system of marking based on achievement it is more difficult to apply the standard of grading to the bright and to the dull than to the mediocre pupils. The language of mediocrity is a common language which is easily interpreted. Precocity, on

the other hand, is often an illusion, the real fact being covered up by a linguistic facility which is too often regarded as a mark of ability. Dullness is subject to the opposite illusion; the pupil that the teacher regards as dull may lack only the ability to express himself in the traditional, i. e., the mediocre way. Precocity and dullness are unique and require unique modes of expression. These the ordinary marking systems entirely overlook.

It is a fair question to ask whether, after all, those students in the high school who are classified as very good and excellent, or only fair and poor, will not maintain their relative standing in the university. Professor W. F. Dearborn[1] from a study of eight large and four small high schools of Wisconsin answers the question in the affirmative. He concludes that three-fourths of the students who enter the university from the high schools which he studied will maintain throughout the university approximately the same rank which they held in the high school. He says that there is no reason to believe that the standards prevailing in the university differ materially, if at all, from those maintained in the best high schools of the state. The fact that Professor Dearborn's investigation was concerned chiefly with the large high schools leaves out of consideration over 90 per cent of the students who enter college from the Middle West. This fact would seem a sufficient reason for making a further study in the direction which Professor Dearborn has so well indicated.

The object of the present study, however, is to consider the question which was raised at the beginning of this paper.

The data were obtained from the office of the Registrar of the State University of Iowa and consisted of the high school and university marks of 120 Liberal Arts students, graduates of 1910. About 40 members of the class were rejected because their high school records were incomplete or not on file.

The various systems of marking made use of in different high schools and in the University had first to be equated. The following method of equating was adopted as corresponding as nearly as possible to the normal curve of distribution. The scheme will be seen best if viewed in parallel columns.

High school	University	
E = 97		A = 97
G = 91	A = 95	B = 91
M = 85	B = 85	C = 85
P = 79	C = 75	D = 79
F = 73		E = 73

[1] Bulletin of the University of Wisconsin, No. 368.

In only a very few cases do we find absolute values above 97% or below 75%. It would seem, therefore, that the above distribution compares fairly with the system of marks used by a majority of the high schools. The important fact is that the average grade is the same for all three of the numerical systems, and that the distribution is based upon the normal curve. It should be added that the grades have no intrinsic value in this study. All correlations are based on Pearson's rank difference method (cf. Whipple. "Mental and Physical Tests," p. 32.). Likewise, the distributions both in the high school and in the university are according to rank. The students in the high school were ranked on the basis of their average marks for the entire course in all subjects. The same students were then ranked on the basis of their average university marks. They were also ranked in successive years in the high school and in the university, and likewise in the various specific subjects.

When all the pupils have been ranked on this basis the rank numbers are arranged along a horizontal line, each number standing above the grade to which it corresponds. The order of rank is from the base line up and from right to left. In comparing the high school and university distributions it should be remembered that the same rank numbers are retained in the latter distribution as were received in the former. Thus it will be seen (Figures 1 and 2) that the pupil who ranked 1 in the high school is numbered 1 in the university, but to find his rank it is necessary to count from the extreme right to the position occupied by number 1. This is seen to be 5. Hence the pupil who ranked 1 in the high school ranked 5 in the university. Likewise, the pupil who ranked 120 in the high school ranked 81 in the university. When the ranks have been thus distributed, each group is divided into five sub-groups or quintiles of 24 pupils each.

This method was thought to offer certain advantages over the quartile method of subdividing. It is obvious, as Professor Max Meyer points out, that nothing is to be gained by subdividing the medium group. Appropos of this subject he says:

"Little can be said in favor of subdividing the medium group. That this group is the largest is no reason for subdividing it. A strong argument against subdividing is the fact that this would bring about unjust grading of a large number of students. The curve is highest for medium ability. If we divide the area by a vertical line, we must have a large number of students on one side differing by an almost infini-

tesimal amount of ability from a large number on the other side."

Now by the quartile method the medium group is divided through the middle and is therefore open to the Professor Meyer's objection. On the other hand, too few subdivisions leave too wide a gap between the sub-groups. Superior ability can not be separated from medium ability by a single line, nor can medium ability be thus separated from inferior ability. Hence, such a division while not doing violence to a great number does a relatively greater injustice to a few. The transition from superior to medium and from medium to inferior ability must each be through a zone in which may be found individuals from both contiguous groups. This the quintile method accomplishes.

It may be useful to point out, furthermore, that the degree of correlation or lack of correlation between two distributions is indicated not by movement within the medium groups, but from one extreme group to the other. Movement within the medium groups may indicate very slight change in absolute marking and may even be attended by an opposite sort of achievement. In the extreme quintiles the reverse is true. A slight change in position indicates a relatively large amount of change in absolute marking. Hence, attention should be directed to the pupils in the extreme quintiles. If a large percentage of the pupils in the highest and lowest quintiles in the high school grouping remain in the corresponding quintiles in the university grouping, the correlation may be regarded as high, and vice versa if a large percentage of the pupils in one extreme quintile in the first grouping should be found in the opposite quintile in the second grouping, the correlation should be regarded as low.

Now it is obvious that if a high degree of correlation is maintained between the high school and the university, the standards and methods of the former are not far different from those of the latter, and furthermore the methods of selecting those whom the college will accept is adequate to meet the demands of the college. The thesis which the present study upholds is that the teacher's judgment without regard to any marking system is the only logical criterion by which to determine the fitness of pupils for college entrance. That this criterion is often unreliable and that the teacher's judgment should be standardized is admitted. Furthermore, it is admitted that some marking system is desirable and perhaps necessary. It should be a rational system, based upon some simple formula of distribution. Perhaps an approximation to the normal curve offers the best basis for a rational

system. The best system is yet to be determined, and it will be determined only by standardizing the various methods now in vogue. And yet any system, however rational, is essentially mechanical. So long as the teacher is a slave to a system of marks there is no incentive to study the individual child. Once the teacher recognizes the principle that probably no class should ever conform exactly to an ideal formula of

```
                                        71
                                        70
                                        69
                                        68
                                        67
                                        66
                                84      65                  27
                                83      63                  26
                                82      62   51             25
                           94   81      61   50             24
                           93   80      60   49             23
                           92   79      59   48   40        22   14
              115          91   78      58   47   39        21   13
              114  109     90   77      57   46   38        20   12    6
              113  108          89  76  56   45   37   32   19   11    5
         119 _112  107 103   98 88  75  55   44   36   31   18   10    4
         118  111  106 102   97 87     74 54 43   35   30   17    9    3
         117  110  105 101   96 86     73 53 42   34   29   16    8    2
120      116  109  104 100   95 85     72 52 41   33   28   15    7    1
 80  81  82   83   84  85  86 87 88  89 90 91  92   93   94   95   96  97
```

Fig. 1. Distribution of high school rankings on the basis of the general average.

```
                                           38
                                           83   86
                                          113   24        13
                                           81  100       105
                                    45      98    2        21   55   30
                          94        69      23   52        50   65   57
                          73   72          114   85        71   47   12
                          84   49           90   36   66   46   89   32    4
                    33         80           68  110   99  116   27   53    7   19
            26 117 118         76          108   44   22   93   87   74   29   18    1
           102 109 101        104   64      96   39   95   35   62   41   40   97
       103  60  70  91         77  120      17   37   20   34   31   25   11   10
   111      75  43  15  67     82   42      63   61   92    5   14   59   16    9
79         119 112     51 115 48   6  107  106   88   56   78   28   58   54    8    3
73 74 75 76 77 78 79 80 81 82 83 84 85 86 87 88 89 90 91 92 93 94
```

Fig. 2. The same group according to the university distribution.

marks she has a motive for interpreting the standard from every possible view point of the child. The marking system should be merely a convenient mode of expressing the teacher's judgment which should be as little hampered as possible. The view that the judgment of the teacher is on the whole a reliable criterion by which to determine the fitness of pupils

for college entrance is shown by the facts brought out in the
present study.

On the basis of the general averages in the high school and
in the university it is seen (Table I, figs. 1 and 2) that more

TABLE I

DISTRIBUTION BY QUINTILES

General Averages

UNIVERSITY

High School	1st q. %	2d q. %	3d q. %	4th q. %	5th q. %
1st q.	54	16.6	16.6	4	8
2d q.	25	29	16.6	12.5	16.6
3d q.	16.6	25	21	21	16.6
4th q.	0	25	25	33.3	16.6
5th q.	4	4	21	29	42

than one-half (54 per cent) of the pupils who were in the first
or highest quintile in the high school grouping remain in the
corresponding quintile in the university grouping, and that
somewhat less than half (42 per cent) of those in the fifth or
lowest quintile in the high school grouping are in the same
quantile in the university grouping. Furthermore, 29 per cent
of those in the first quintile are in the upper half of that
quantile, while only 16.5 per cent of those in the lowest quin-
tile are in the lower half of that quintile. That is, 12.5 per
cent more pupils move up from the lowest positions in the
high school to relatively higher positions in the university
than move down from the highest to relatively lower posi-
tions.

If we divide the groups into two equal parts instead of five
and then proceed as before to compare the pupils' standing
in each half of the high school grouping with their standing
in the corresponding half of the university grouping, the re-
sult is almost exactly identical with that found by Professor
Dearborn in the larger high schools of Wisconsin. To be
exact, 71.6 per cent of those who were in the first half of the
high school grouping remain in the same half of the univer-
sity grouping, and 70 per cent of those in the second half of
the former grouping remain in the corresponding division of
the latter grouping. Professor Dearborn is doubtless correct
when he says, " The correlation between standings in the high
school and in the university is even closer than this rough
method would seem to indicate, because . . . . . . a change of
a single grade or so near the median or dividing line between
the two halves, if made by a number of individuals, would in-
fluence the composition of the two groups, materially. And it

is likely that this frequently occurs because the majority of pupils in these distributions are centered about the median."

Equally strong evidence of the comparative stability of the two groupings is to be found in the fact that only one pupil moved up from the lowest quintile in the high school to the highest quintile in the university, and only two of those who were in the highest division in the high school were in the lowest division in the university.

Table II and figures 3, 4, 5, and 6 represent respectively the ranking of pupils in the freshman, sophomore, junior, and senior years in the university as compared with their general average high school standing (fig. 1). It will be seen that the per cent of those who are in corresponding quintiles in successive years in the university as compared with the general average in the high school is about the same as that for the general average in the university. The per cent of those who change from one extreme quintile in the high school to the opposite quintile in the university is also correspondingly low. It may be of interest to note that in the freshman and junior years 40 to 55 per cent of those in the extreme quintiles in the high school grouping are in the corresponding quintiles in the university groupings, while in the sophomore and senior years only 25 to 41 per cent remain in the same division in the latter as in the former grouping. The significance of this fact will be considered later.

Another method of comparing the standing of these pupils consists in showing their relative distribution from year to year through the high school and the university. The pupils are ranked on the basis of the average grade for each year. The principle of distribution which was made use of in the case of the general averages is applied in this case. The rank

```
                                66
                               114
                               101
                                2
                    86         77
                    73         99
                   118    84   58       87
                    43   100   55       49
                   104    76   17       90  52
                    72    56   94       57  93
                    94   108   13 105   83   4   62        46
                    42    64   88  38   35 117   71        65 41        97
            48 80  6   63 116 15  120 98   20  34 32 29        19 18  9 16
     119 92   33 70 109  60 69 110  47 96   91  36 50 24 [40]  11  8 14 28
  51 102 67 111  113 45 115  78 68 82  44 39   61  30 54 12 [27]  31 89  7  5
  74  75 76  77  78  79 80  81  82 83 84  85 86  87  88 89 90  91  92 93 94 95
```

Fig. 3. Showing the distribution of ranks in the freshman year of the university as compared with the general average in the high school.

```
                                        96      41
                                        90      13
                                        27      87
                                        94      29
                                        22      55
                              38        98      78       4
                    120  42    2   88   86      18      32
                15   64 108  118  52    36  28  92      10
                85   73  44   17  117   68  20   7      19
                80  101  63   56   48   24  30   1      89
                67  110  95   83  113   12  50  62      11
     115  111 77  6  46 109   69   81   93  66  35      57              25
      43  51  49 76 99 116  114   72    5  71  31  74  85  54  40    58 16
119   33 102 60 91 70 100   104   45   39  61 105  14   8  65  34  47 97  9
77   78  79 80 81 82  83    84    85   86  87  88  89  90  91  92  93 94 95
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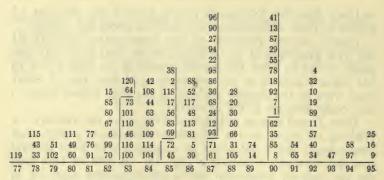
Fig. 4. Showing the distribution of ranks in the sophomore year as compared with the general average in the high school.

```
                                        42
                                        66
                                        64
                                        86
                              68        34
                              93        44        105
                              39        38         14
                              76        49  37     27
                              107       100 22     35
                              28        109 113    21        54
                    118       52        117 46     41        19
                    115       24      80  90   85  56     25 29        8
                    104 77 82 26   88 45  92 89  5  57   32 20    55   2
                43 111    99 102 61 120 81 87 31  65 114  9  30 53 12
                72 60  33 116 108 83 51  6 67 74 69 95 71 16 62 58 11
         119    101    70 94 98 96 36 91 84 48 17 47 78  7 13 97 18  4 59
  75   76   77  78  97 80 81 82 83 84 85 86 87 88 89 90 91 92 93 94 95
```

Fig. 5. Showing same distribution for the junior year.

```
                                                82
                                                62      25
                                                42      61
                                        70      80      91
                                        59     110       7
                                        92     109      88
                                        50      27  97  96          54
                                        73      63  21  55  18      99
                       60  45            64      14  58  98  78     46
                       90  20  49        67      13  44  86  74      9
                       51  89   5       100      52  11  28  12  72 57
                        6 114  43        48      77  35 117  93  32  1
                 69    24  38  22        16      17  34 105  56  29 40
        26   85        84  76 101        83      36   3  19   8  47 10
       112   103 108   68  81  37        71      33 120 113  87  41  4
120   111 119  75 116   115 65 102      104      39   2  31  66  95 30
  73    79  80  83 82 83 84 85 86 87 68  89  90  91  92  93  94  95 96 97
```
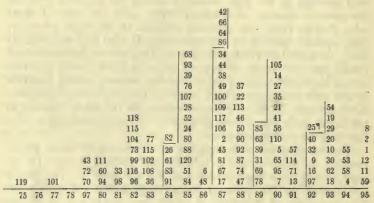
Fig. 6. Showing same distribution for the senior year.

TABLE II

DISTRIBUTION BY QUINTILES

High School, General Average. University by Years

UNIVERSITY

Freshman Year

High School	1st q. %	2d q. %	3d q. %	4th q. %	5th q. %
1st q.	55	20	-15	5	5
2d q.	24	33	19	5	19
3d q.	4.5	27	18.5	36.5	13.5
4th q.	10	15	30	25	20
5th q.	5	5	20	30	40

Sophomore Year

High School					
1st q.	33	28.5	19	9.5	9.5
2d q.	26	22	22	17	13
3d q.	24	24	14	14	24
4th q.	9.5	19	33	14.5	24
5th q.	5	5	15	45	30

Junior Year

High School					
1st q.	54.5	23	13.5	9	
2d q.	17.5	22	30	17.5	13
3d q.	23	23	19.5	23	11.5
4th q.	0	19	19	38	24
5th q.	4.5	13	21.5	8.5	52.5

Senior Year

High School					
1st q.	25	25	21	12.5	16.6
2d q.	29	25	25	16.6	4
3d q.	21	12.5	16.6	33.3	16.6
4th q.	21	16.6	16.6	25	21
5th q.	4	16.6	21	16.6	42

FIG. 7. Distribution of first year high school ranks.

80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98
															79			
													28		31			
													56		4			
											1		24		10	19		
										37	3	96	27		13	7		
										89	72	52	51		26	15		
						85	106			100	53	84	60		25	87		
						114	77	35		61	71	38	43		8	2		
						98	94	70		57	75	66	49		12	14		
						105	104	45	34	99	59	32	41		21	22		
				101	118	76	97	82	58	91	55	95	42	48	99	20	17	
				102	120	119	92	23	86	63	110	47	4	50	29	46	16	
		93	116	80	73	83	108	112	88	78	67	36	54	65	62	30	5	11
113		111	115	117	107	68	105	90	69	81	40	64	74	109	18	33	9	6

FIG. 8. Same group according to second year high school distribution.

78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97
												52							
												42							
												45							
											110	75							
											94	63							
											6	37	36						
											35	1	61						
											59	72	99			87			
								91				64	34		4	24			
								103	92		53	40	43		14	26	13		
								116	54		78	71	84	66	65	21	12		
								104	27	81	58	69	44	48	10	46	33		
								70	60	117	68	55	100	111	51	73	9		
					3			89	98	105	97	106	74	47	32	20	22	7	
				102				101	23	41	49	56	95	31	28	2	8	16	
			114	115	108	57		118	109	88	80	86	30	19	51	25	29	5	18
120	113	112	85	76	107	119	93	82	38	83	90	96	67	77	50	39	15	17	11

FIG. 9. Same group (fig. 7) according to third year high school distribution.

80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98
											53							
											81							
											41				87			
									114		37	80			3			
									55		36	42			74			
									56		72	61			51	52		
						117		27	35		60	90	111	62		25		
						102		100	110	45	77	104	95	39	90			
				115		108	58	79	67	71	6	48	59	81	28			
				85		118	1	40	82	38	64	43	65	30	4			
				57		70	96	66	97	106	34	32	44	26	2		7	
				76		88	116	49	63	103	92	24	44	22	19	86	17	33
		119		89		113	73	101	107	78	47	109	50	54	14	12	9	13
		93		112		23	98	105	83	68	91	69	46	20	15	29	11	18
120																		

FIG. 10. Same group (fig. 7) according to fourth year high school distribution.

Fig 11 (distribution by column):

74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95
											72										
											116										
											103										
								100			9										
								77			53										
								115		89	95										
								42		27	29		56								
								101		78	4	36	61	41							
								52		68	88	107	82	16				34			
								35		66	57	44	51	83				55	47		104
								38		92	94	70	25	119	40	28		11	15		63
						64	60	75	93	85	69	43	23	48	50	45		33	20	8	22
		113	106		32	58	81	90	99	87	120	80	110	65	86	10	74	14	2	21	31
3	98	71	114		118	54	112	97	79	96	59	111	49	46	67	13	30	6	91	12	17

Fig 11.   Same group (fig. 7) according to freshman university distribution.

Fig 12 (distribution by column):

77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95
								30					47					
								82					29					
								111					11					
								97					28					
								26					110					
							44	70					95		16			
			87		36		9	94	12				57		50			
			68	120	52		35	119	83	31			67		15			
			71	103	88		115	64	45	40			80		14			
			58	77	38		4	41	49	46			13		91			
				5	85	92	66	118	48	25			90		33			
	112		56	69	96	34	116	99	81	100	72		20		61			24
	42	3	114	78	60	93	101	23	43	79	6	21	73	86	74	27	53	22
113	32	98	75	106	57	89	108	54	17	10	107	63	2	55	65	59	104	8

Fig. 12.   Same group (fig. 7) according to sophomore university distribution.

Fig 13 (distribution by column):

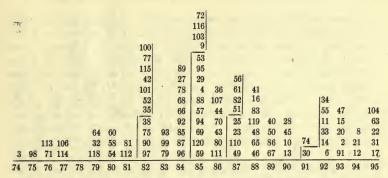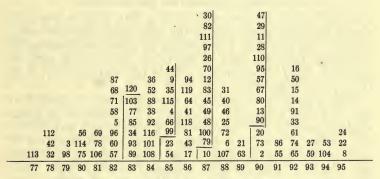| 75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	94	93	95
										52										
										72										
										27										
										100										
										65										
									79	44										
									83	26		107								
									43	36		21								
									78	56		30								
									117	89	62	51								
							115		31	108	118	47			86					
							112		41	119	34	85	73		14		24		28	2
						101	69	96	10	105	40		66	17	50	55	61	74	25	18
			60		77	87	39	94		54	80	81	6	7	116	8	46	109	33	
		114		57	98	49	120		71	63	71	99	88	45	22	67	53	84		95
113		103	35	97	70	111	48	106	68	64	4	59	90	13	29	104	20	16	11	12

Fig. 13.   Same group (fig. 7) according to minor university distribution.

Fig. 14.   Same group (fig 7) according to senior university distribution.

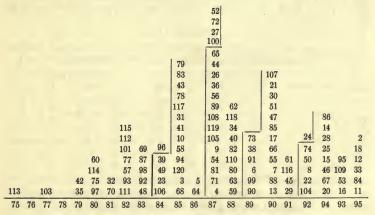numbers which were received in the first year in the high
school are retained throughout the high school and university
courses.   In this way it is possible to trace the standing of
each pupil from the time he enters the high school until he
graduates from the university (Table III, and figures 7, 8, 9,
10, 11, 12, 13, and 14).

This, it must be admitted, is a more rigid test of correlation
than the two previously described.   To maintain a given
standing year by year throughout the high school and univer-
sity courses is a better indication of high correlation than to
maintain the same standing on the basis of the general aver-
age.   In this as in the other comparisons the extreme posi-
tions are of special significance.   The per cent of those who
remain in the same quintile in successive years is shown in
table III.   Just one-fourth of the pupils who enter the high

TABLE III

DISTRIBUTION (BY QUINTILES) OF FIRST YEAR HIGH SCHOOL PUPILS
THROUGH THE HIGH SCHOOL AND THE UNIVERSITY

Year	High School				University			
	I	2	3	4	I	2	3	4
	%	%	%	%	%	%	%	%
1st q.	100	70	67	67	52	36	43	25
2d q.	100	54	33	29	35	33	22	8
3d q.	100	41	37	21	35	20	22	21
4th q.	100	29	25	21	48	28	17	25
5th q.	100	59	59	50	45	32	39	37.5

school as superior students graduate from the university in
the same group.   A few more, 37.5 per cent, who were ranked
as inferior students in the first year of the high school remain
in the lowest group in the senior year of the university.   On
the whole, there is more fluctuation of first quintile than of

fifth quintile pupils. The loss from the first quintile between the fourth year in the high school and the freshman year in the university amounts to 22 per cent, while only 10 per cent move up from the lowest quintile in the same period. The sophomore year in the university is unique. Fewer pupils remain in the first, third, and fifth quintiles than in any other year. The senior year also represents a relatively low percentage of those remaining in first and fifth quintiles. This corresponds to what was found with reference to correlation between the general average in the high school and successive years in the university.

The general uniformity of standings through the four years of the high school course as contrasted with standings in successive years in the university is significant. The fact that these students are from small high schools where, in many cases, the school is represented by a single student is also significant. The conclusion which is forced upon one's attention is that whatever difference exists between the marking of pupils in the high school and in the university is in the direction of greater reliability of high school marks. That the standard of marking as it is interpreted by individual teachers should be more uniform in the high school than in the university is not surprising when we consider that the high school teacher comes in closer touch with her pupils than it is possible for the university instructor to do. The latter must depend largely upon the written work of the student for his marks, while the former marks upon the broader basis of personal intercourse through oral recitations, reports, and general attitude, using the written exercise as a means of checking up the personal judgment. Even the written work of the high school student is likely to be better supervised than is the same work in the university.

The break between the high school and the university is the inevitable outcome of the readjustment that accompanies the taking of the next higher step. It corresponds to the declination in the learning curve which often precedes the organization of higher intellectual processes. Just as the " stages of arrest in learning should be avoided if possible "[1] so the break between any type of school and the type next above it should be reduced to a minimum.

The sophomore and senior years present a striking contrast to the freshman and junior years in the university in that a relatively small percentage of pupils remain in quintiles corresponding to those in the first high school year. The low percentages in the sophomore year must not be taken as an

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[1] Colvin, S. S. The Learning Process, p. 43.

indication of a low degree of correlation between this and the freshman year. It should be interpreted just the opposite. That is, a high degree of correlation exists between the freshman and sophomore years which indicates that those who stand high in the freshman year also stand high in the sophomore year, and vice versa. But the cause which produced the low correlation between the first year high school and the freshman university cannot be the same as that which brought about the low correlation between the first year high school and the sophomore university. The sophomore year marks the real beginning of readjustment. It is the time when the student is first thrown largely upon his own resources. With the privilege of electing a large portion of his course comes the consciousness of conflicting interests which often interfere with the student's best effort.

Another cause of this low correlation is the fact that the sophomore year is distinguished from the freshman by the greatly increased number of lecture courses offered. These two causes operating together make the sophomore year a critical period in the university.

The junior and senior standings are to be explained on the same general principle. The junior year marks a period of relative adjustment between the student and university methods. The student has found himself, so to speak, and has thus recovered to a certain degree his normal standing in the original group. Two forces operate to cause the fluctuation in the senior year. The senior year marks the culmination of specialization in undergraduate courses. The number of different courses pursued in the freshman year was 4.5. In the sophomore year it was 3.8, in the junior, 3.5, and in the senior, 2.5. A high degree of specialization is accompanied by a correspondingly high degree of individual variation which accounts in part for the fluctuation of standings at this period. A contributing factor is to be found in the fact that the senior year is apt to be a period of diminished effort. In the present study it was observed with surprising frequency that a student who had maintained a high standing during the first three years in the university dropped to a low standing in the last year. The point to be emphasized is that the causes of fluctuation in the university are peculiar to conditions in the university and not to the unreliability of high school standards to meet college entrance requirements.

A striking illustration of the reliability of high school as compared with university markings is to be found in an examination of the relative standing of superior and inferior pupils of the first year ranking. Tables IV and V represent

TABLE IV

DISTRIBUTION OF IST QUINTILE PUPILS

Year	High School				University			
	I	2	3	4	I	2	3	4
	%	%	%	%	%	%	%	%
1st q.	100	70	67	67	52	36	43	29
2d q.	100	21	17	17	20	25	26	32
3d q.	100	9	4	8	5	10	9	16
4th q.	100	0	8	0	5	14	18	4
5th q.	100	0	4	8	5	10	0	20

TABLE V

DISTRIBUTION OF 5TH QUINTILE PUPILS

Year	2	3	4	I	2	3	4
	%	%	%	%	%	%	%
1st q.	4	0	0	5	4.5	9	0
2d q.	4	8.5	8	10	9	13	29
3d q.	4	8.5	13	15	23	22	12.5
4th q.	25	25	29	19	23	17	21
5th q.	62.5	58	50	45	31.5	39	33

the distribution through successive years of first and fifth quintile pupils respectively. It will be seen that relatively few first quintile pupils fall below the third quintile except in the senior year when 25 per cent are in the fourth and fifth quintiles. A similar statement holds for fifth quintile pupils.

From the above illustrations whether based on general averages or on the averages for successive years it does not appear that the small high school with limited, often meagre, equipment, library facilities, and teaching force is worse fitted for preparing and selecting pupils for college than is the large and presumably the best high schools. The facts which have so far been presented are summed up in the following table of correlations. (Table VI.) It may be helpful to explain that an index of less than +.25 should be interpreted as indicating low correlation. From +.25 to +.50 means moderate corre-

TABLE VI

CORRELATIONS

General Average High School and University.................. +.53
General Average High School and Freshman University........ +.48
General Average High School and Sophomore University...... +.39
General Average High School and Junior University.......... +.47
General Average High School and Senior University.......... +.28
First and Second Years High School........................ +.77
Second and Third Years High School....................... +.76
Third and Fourth Years High School....................... +.75
Fourth Year High School and Freshman University.......... +.44
Second and Third Years University......................... +.71

Junior and Senior Years University	+.42
First and Third Years High School	+.67
First and Fourth Years High School	+.66
Freshman and Sophomore Years	+.73
Freshman and Junior Years	+.61
Freshman and Senior Years	+.45
English, High School and University	+.34
Mathematics, High School and University	+.29
History, High School and University	+.18
Ancient Languages, High School and University	+.43
Modern Languages, High School and University	+.28
Science, High School and University	+.34

lation, +.50 to +.75, high correlation, and +.75 to +1.00, exceptionally high correlation, 1.00 being perfect correlation. In addition to the facts already presented this table shows the correlation between specific subjects in the high school and in the university. The fact that the correlation between specific subjects is low has no direct bearing on the main question, but shows, on the other hand, a wide range of individual variation. A student may be good in all of his subjects but one in the high school which would give him a high standing. He may also be good in all his subjects but one in the university which would give him equally high standing there and would mean for this student high correlation. His poorest subject in the high school may, however, be his best in the university, and vice versa, which would mean a low correlation between two subjects for this student. Many similar variations are possible.

This leads to one further consideration which has some bearing on the main problem. It often happens that certain individual students who are marked consistently high in the high school receive low marks in the university, and vice versa. For example, the pupils who ranked 9, 104, and 119 are cases in point. The first pupil was marked uniformly high by his high school teachers. During the first three years in the university this pupil was ranked below average and just above average in the senior year. The other two were considered inferior students throughout their high school course, but in the university they ranked high or above average. The second pupil, number 104, takes his place at once in the first quintile where he maintains his standing with marked uniformity through the four years. The third pupil moves up more gradually. Starting almost at the very foot of the group and never rising above the fifth quintile in the high school, he takes his place as a university freshman among the medium members of his class. He maintains his standing throughout the course, moving up gradually to within 8 of the first quintile in the senior year.

Taking these pupils as representative of a class of students found in all colleges we may ask whether the school meets its obligation to this class. Two assumptions may be made with reference to each of these pupils. We may assume that the first pupil earned his high standing in the second and fourth years in the high school. If so, why did he not maintain an equally high standing throughout his course? On the other hand, he may have been only a low medium or inferior student, as indicated by his university standing. The opposite assumptions may be made with reference to the other pupils. If the first assumption is correct, and it doubtless is correct in many instances, then there exists somewhere in the school course a lack of adjustment between the curriculum and the individual. Somewhere in the course there was a failure to meet the first demand of public education, namely, to educate each individual up to his highest efficiency. If the second assumption is correct, the marking systems of high schools and colleges is a subject for further investigation.

The fact that three marking systems were made use of by the different schools included in this study would seem to indicate that the standing which pupils maintain in the high school and in the university does not depend so much upon the marking system in vogue in these schools as upon other considerations. More important than a system of marks is the right conception on the part of the individual teachers of the dignity of high school and college work. There should be a standard of value for each high school subject, which should bear a definite relation to college standards for the same subjects. These standards should be independent of percents or E's or A's or other symbols. They should rest upon a rational method of the distribution of ranks. Professor A. G. Smith[1] thinks that for the college this should be the normal curve. Whatever ideal method is employed must be determined by investigation and must be adopted by both the high school and the university. But when this is done there still remains the problem of standardizing the teacher's judgment.

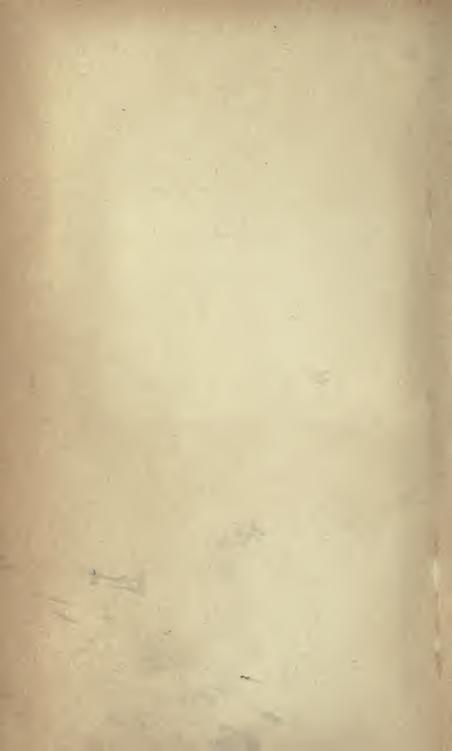[1] "A Rational College Marking System." Journal of Educational Psychology. September, 1911. Pp. 383-393.